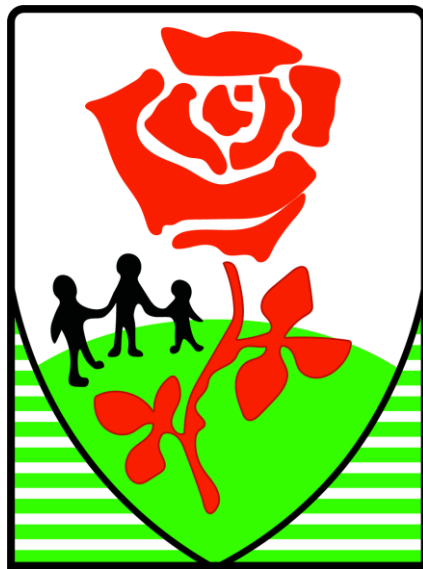


Rosehill School

No Smoking Policy



Key Personnel:	School Business Manager / Site Manager
Date adopted:	March 2024
Review date:	March 2026
Approval status (Sign and date)	Approved at Full Governing Body Meeting 24.4.2024

Introduction

There can be little doubt that attitudes towards smoking in public areas and at workplaces have changed dramatically over the past decade or so, following an increased concern about matters of health and safety generally and associated educational issues. More recently there have been specific concerns over the effects of "passive smoking" and a growing tendency among children and young people to smoke.

From the 1st July 2007 all workplaces in England must be smoke free (Health Act 2006 and the Smoke -free (premises and Enforcement) Regulations 2006). From that date it will be a criminal offence to smoke in a smoke - free place.

Rosehill School has adopted the Nottingham City Smoking Policy to meet our individual school circumstances. The Smoking Policy will help our school meet Theme 1.6 of the National Healthy School Status (see Appendix 1). Nottingham City Council operates a No Smoking Policy in all its workplaces.

Aims

Rosehill School regards itself as a health-promoting organisation. It recognises that its staff act as role models for pupils in all aspects of school life, including health promotion. In light of the evidence that second hand smoke causes damage to health this Smoking Policy has been implemented to;

- protect the staff, children and young people, visitors and contractors from the effects of tobacco smoke;
- acknowledge the educational role of the organisation in discouraging children and young people from starting to smoke;
- to be a health promoting organisation;
- raise awareness of the dangers of smoking through the Personal Social and Health Education Programme.

Purpose

The purpose of this Smoking Policy is to provide a healthy and safe working environment for all employees, pupils, parents, contractors and other visitors.

Policy Statement

All employees have a duty to ensure as far as reasonably practicable, the health and safety of their employees. This duty is reflected in legislation, which places on the employer the requirement to assess risks to employees' health in the workplace and take appropriate remedial action.

Whole School Approach – Including e-cigarettes

This Smoking Policy would not allow any smoking within the boundaries of the school site at any time, by anyone – employees, parents or visitors, under any circumstances. This includes the use of e-cigarettes or their equivalent.

The Headteacher and Governing Body has agreed this after consultation with NCC. The basis of this approach would be that smoking constitutes a fire risk and is a proven hazard to the health of employees, both smokers and non-smokers, through passive smoking, and as such does not create a healthy environment for the children or staff of the school to work in.

It would be the responsibility of the Headteacher to enforce the policy at all times and to advise employees and ensure that visitors to the site comply with these arrangements.

Any contractor employed on site would be made aware of this policy before work is undertaken. It would be written into service specifications for contractors.

Smoking would not be permitted by any group hiring the school premises for functions or regular lettings and this would be written into the hire agreement.

The school would need to post notices reminding people that this is a smoke free site.

Support for employees

The School will make available to employees the NHS smoking helpline number to get free advice and for information on your nearest Stop Smoking Service on 0800 013 0845.

For staff finding it particularly difficult to adhere to this Smoking Policy, it may be appropriate to seek assistance from an Occupational Health Advisor.

Employee co-operation

Staff are not allowed to smoke in the presence/sight of pupils or parents. This would include trips outside of school hours.

Staff to be given 3 months notice of any changes to this Smoking Policy.

All new and prospective employees to be advised of the restrictions and rules regarding smoking at work through the interview process and Rosehill induction.

Information will be included in the school prospectus and website.

This Smoking Policy to be incorporated into the standard terms and conditions of employment for all employees.

Outside agencies using the school premises

The school Smoking Policy applies to all social events. When events are booked, individuals to be made aware of the Smoking Policy.

Parents/ Carers

Parents will be informed of this Smoking Policy and any changes will be communicated through newsletters and other forms of communication.

Signage

Clear signs will be sited at the gates, entrances and in prominent positions throughout the school premises.

Review

The School Smoking Policy will be monitored annually by the School's Senior Leadership Team in consultation with staff and a report made to the Governing Body.

Appendix 1

Summary of Theme 1.6

"In order to achieve National Healthy School Status Theme1 PSHE a school must have an implemented smoke free policy, or be working towards being smoke free by September 07. It is not necessary to have a separate smoke free policy, if the essential information required is already written into the schools Drug, Alcohol and Tobacco Policy.

This policy will be seen as evidence of working towards the PSHE Theme 1.6 of the National Healthy School Status, and also contributes towards meeting elements of your Ofsted requirements."

This must now be read as modified in the light of the Health Act 2006 and the regulations made there under, which requires that from the 1st July 2007 all workplaces in England must be smoke free and from that date it will be a criminal offence to smoke in a smoke- free place.